

## EMPLOYEE RELATIONS COMMITTEE MINUTES

December 3, 2009

The Employee Relations Committee of the Grant County Board of Supervisors met in the Grant County Administration Building, Room 266, Lancaster, WI, on Thursday, December 3, 2009, at 10:00 a.m.

The meeting was called to order by Chair Maynard Behncke. John Patcle, seconded by Larry Wolf, moved that the meeting was in compliance with the open meeting law. Motion carried unanimously.

The roll was called and a quorum was present. The following committee members were present: Maynard Behncke, Tony Runde, Robert Keeney, Larry Wolf and Lester Jantzen. Also in attendance were County Board Chair John Patcle and Personnel Director Joyce Roling.

Robert Keeney, seconded by Lester Jantzen, moved to approve the agenda. Motion carried unanimously.

Larry Wolf, seconded by Tony Runde, moved to approve the November 5, 2009 minutes. Motion carried unanimously.

Maynard Behncke, seconded by Lester Jantzen, moved to approve the November 10, 2009 minutes. Motion carried unanimously.

### Directors Report

Joyce Roling discussed the 2010 non-represented performance evaluation process. The non-represented pay policy needs to be revised to reflect the change. The committee reviewed the change on the policy. Robert Keeney, seconded by Lester Jantzen, moved to recommend for approval, at the County Board meeting, the revised non-represented pay policy. Motion carried unanimously.

Joyce Roling reported that the two November training sessions were well attended. In all, about 90 managers and supervisors will attend. The next two sessions are scheduled December 9<sup>th</sup> and 10<sup>th</sup>.

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees are as follows:

Full time Benefit	284
Regular Part time Benefit	121
Part time	26
Limited term and seasonal	175
TOTAL	606

### Adjournment

Larry Wolf, seconded by Lester Jantzen, moved to adjourn to January 7, 2010 at 10:00 a.m. Motion carried unanimously.